



Harold J. Daggett
International President

Today, as we begin the third year of our six-year Master Contract on October 1st, I am pleased to announce that the International Longshoremen's Association (ILA) and United States Maritime Alliance, Ltd. (USMX) have agreed to an Amendment to the MILA National Health Care Plan. Your ILA officers and our employers represented by USMX have recognized the threat to the industry posed by the COVID-19 Pandemic and the need to revise the eligibility requirements for your benefits under the MILA National Health Plan in response to the loss of work caused by COVID-19 Pandemic in 2020.

Your ILA officers are grateful for our USMX partners, who recognized that their ILA workforce became America's heroic front-line workers during this COVID-19 Pandemic, bravely and consistently keeping cargo moving in and out of our nation's ports. Health care coverage for our ILA workers covered under the MILA National Health Care Plan is an essential part of our ILA-USMX Master Contract. We now are assured that crucial benefits will continue in Contract Year 2021.

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Harold J. Daggett

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SECOND AMENDMENT TO THE 2018-2024 USMX-ILA MASTER CONTRACT

WHEREAS, the United States Maritime Alliance, Ltd. ("USMX") and the International Longshoremen's Association, AFL-CIO ("ILA") have recognized the threat to the industry posed by the COVID-19 Pandemic and the need to revise the eligibility requirements for benefits under the MILA National Health Plan in response to the loss of work caused by the COVID-19 Pandemic in 2020,

NOW, THEREFORE, the 2018-2024 USMX-ILA Master Contract is hereby amended to add the following provision to Article XIII as new Section 4:

IN WITNESS WHEREOF, the parties hereto have executed this amendment to the 2018-2024 USMX-ILA Master Contract on the day of October 2020.